



THE MIMSLYN INN, LLC dba
The Mimslyn Inn (herein referred to as Company)
401 W. Main Street – Luray, VA 22835-1024

Application for Employment

We are an equal opportunity employer and consider applicants for all positions without regard to race, color, sex, religion, age, national origin, disability, pregnancy, military status, genetic information or any other characteristic protected under federal, state, or local law.

Please type or print clearly

Date of application: _____

Position desired: _____

Specify the position(s) for which you are applying. Applications containing indefinite responses such as "any position available" will not be considered

How did you hear about us? _____

- agency friend mass hire newspaper transfer
 school walk-in other _____

Personal Information

Name _____
Last First MI

Address _____
Street/apt number

City State Zip Code

Telephone () _____
Home

() _____
Work

Social Security Number - - _____

Employment Information

If employed and you are under 18, can you furnish a work permit? Yes No

Are you legally eligible for employment in the U.S.? Yes No
Proof of identity and eligibility to work will be required upon employment.

Have you filed an application with us before Yes No
If yes, when? / /

Have you ever been employed by this or any other Guests, Inc. managed hotel before? Yes No
If yes, when? / /

Dates you are available for employment / /

Salary Requirements \$ _____
"Negotiable" responses will not be considered.

Type of employment desired Full Time Part Time Temporary

Are you available to work **ALL** days including Saturdays, Sundays, holidays and all *HOURS* or *SHIFTS*? Yes No

If no, which days and hours are you **NOT** able to work?

Have you ever been convicted of a felony, other than one which has been expunged from your record or one from which you have been pardoned? Yes No
If yes, explain in detail (include full name under which you were convicted).

NOTE: a conviction will not necessarily disqualify you from employment but will be considered in relation to specific job requirements

Have you ever been counseled, disciplined, or discharged from any employment regarding one or more incidents in which you fought with, struck, or verbally or physically threatened any other individual, used or possessed a weapon, or otherwise engaged in violent or threatening conduct? Yes No

If yes, state below the date of the counseling, discipline or termination, the name and address of the employer involved the degree of discipline (including discharge) that imposed, and explain the circumstances.

List any skills relevant to the position(s) for which you are applying:

Can you perform the essential job functions required of the position for which you are applying with or without reasonable accommodation? Yes No

If accommodation is needed, please explain how you would perform the essential job function and describe the accommodation required

Have you ever been terminated, asked to resign or left a job without notice? Yes No

If yes, identify the employer(s) and explain the circumstances.

Education

Please include any diplomas, degrees, or certifications received.

| | Name, City, & State | Course of Study |
|-------------|---------------------|-----------------|
| High School | | |
| College | | |
| Other | | |

Work Experience

If currently employed, may we contact your present employer? Yes No

List your present or more recent employer

| Employer | phone # | from: | to: |
|--------------------------------|--------------------|-------------|-----|
| | | | |
| address (include city & state) | | | |
| | | | |
| position | supervisor | rate of pay | |
| | | | |
| duties | reason for leaving | | |
| | | | |

| Employer | phone # | from: | to: |
|--------------------------------|--------------------|-------------|-----|
| | | | |
| address (include city & state) | | | |
| | | | |
| position | supervisor | rate of pay | |
| | | | |
| duties | reason for leaving | | |
| | | | |

| Employer | phone # | from: | to: |
|--------------------------------|--------------------|-------------|-----|
| | | | |
| address (include city & state) | | | |
| | | | |
| position | supervisor | rate of pay | |
| | | | |
| duties | reason for leaving | | |
| | | | |

Military Experience

Are you a veteran of the US Armed Forces?

Yes No

| branch | rank | date of discharge |
|--------|------|-------------------|
| | | |

Personal References

Please list three people you have known for at least two (2) years and preferably with whom you have never worked.

| | | |
|------|--------------------|--------------|
| name | address/city/state | phone number |
| | | |
| name | address/city/state | phone number |
| | | |
| name | address/city/state | phone number |
| | | |

Maryland Polygraph Statement

Under Maryland Law, an employer may not require or demand as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not to exceed \$100.

Applicant's Statement

I certify that the answers given on this application are true and complete. I understand that any falsification, misrepresentation or omission by me on this application may result in rejection of this application or immediate termination of employment.

I authorize and request that all of my present and former employers and those individuals I have listed as references or otherwise identified in the application and interview process, furnish information about me and/or my employment record, including a statement of reasons for termination of my employment and information regarding my work performance, disciplinary reports or action, reprimands, abilities and other qualities and information pertinent to my qualifications for employment, and hereby release them from any and all liability for damages arising from supplying information about me to the Company or its agents. Further, I hereby release from liability and hold harmless the Company and its employees and/or officers for all activities associated with checking references and verifying the information I supply during the application and interview process.

Neither any statements made by the company during the application process, nor anything in this application should be construed as giving rise to any type of contractual agreement. Further, I understand that this at-will employment relationship may not be changed by any written document, oral statement, or by conduct, unless such change is specifically acknowledged in writing by the Company CEO, Company Managing Partner or Company Member and the writing expressly overrides this disclaimer. IF EMPLOYED, I understand and agree that my employment shall be for an indefinite period of time and can be terminated at will at any time by me or by the Company without notice or cause.

I have carefully read the above statements, have asked whatever questions I have, and fully understand these statements.

Signature of applicant _____ Date _____